



QUILL CAPITAL
PARTNERS



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2 February 2024

Dear Ma'am/Sir:

I am writing to ardently recommend my mentee, Mr. Thomas Szkodzik, for opportunities in investment analysis within your esteemed organization. Thomas has undergone an intensive mentorship program under my guidance at Quill Capital Partners from September 2023 to January 2024.

During his mentorship, Thomas demonstrated an impressive ability and enthusiasm in grasping complex investment concepts and executing tasks that reflect a depth of understanding well beyond his level of experience. He played a pivotal role in constructing well-informed investment notes, adeptly researching companies' financial health, industry dynamics, and prospective outlooks. With a keen eye for detail, he supported financial modeling and calculations, showcasing a natural aptitude for forecasting and providing crucial insights into stock price movements.

In addition to his technical skills, Thomas brought forth a commendable diligence in learning to navigate through the complexities of revenue and cost analysis, providing valuable insights into understanding and pinpointing factors that could impact these financial elements. His ability to succinctly and accurately formulate financial theses, compile stock recommendations, and construct detailed analyst reports demonstrated not only a robust understanding of investment analysis but also a strong capability to communicate intricate financial data clearly and effectively.

What sets Thomas apart is his unwavering enthusiasm for continuous learning and skill development, consistently seeking feedback, and promptly implementing improvements. His ability to work both independently and as a valuable team member, coupled with his analytical skills and a staunch ethical approach to all tasks undertaken, positions him as a promising investment analyst.

In conclusion, I have every confidence that Mr. Thomas Szkodzik will make a significant addition to your team and will continue to grow and positively contribute to your organization. Should you require further details regarding his performance and abilities, please do not hesitate to contact me.

Sincerely,

Paul Martin

Senior Investment Analyst/Mentor
Quill Capital Partners