

Quill Capital Partners 100 Liverpool Street London, England EC2M 2RH

15 February 2024

Dear Ma'am/Sir:

I am writing to ardently recommend my mentee, Ms. Zaneta Kotei, for opportunities in investment analysis within your esteemed organisation. Kotei has undergone an intensive mentorship program under my guidance at Quill Capital Partners from September 2023 to January 2024.

During her mentorship, Kotei demonstrated an impressive ability and enthusiasm in grasping complex investment concepts and executing tasks that reflect a depth of understanding well beyond her level of experience. She played a pivotal role in constructing well-informed investment notes, adeptly researching companies' financial health, industry dynamics, and prospective outlooks. With a keen eye for detail, she supported financial modeling and calculations, showcasing a natural aptitude for forecasting and providing crucial insights into stock price movements.

In addition to her technical skills, Kotei brought forth a commendable diligence in learning to navigate through the complexities of revenue and cost analysis, providing valuable insights into understanding and pinpointing factors that could impact these financial elements. Her ability to succinctly and accurately formulate financial theses, compile stock recommendations, and construct detailed analyst reports demonstrated not only a robust understanding of investment analysis but also a strong capability to communicate intricate financial data clearly and effectively.

What sets Kotei apart is her unwavering enthusiasm for continuous learning and skill development, consistently seeking feedback, and promptly implementing improvements. Her ability to work both independently and as a valuable team member, coupled with her analytical skills and a staunch ethical approach to all tasks undertaken, positions him as a promising investment analyst.

In conclusion, I have every confidence that Ms. Zaneta Kotei will make a significant addition to your team and will continue to grow and positively contribute to your organisation. Should you require further details regarding her performance and abilities, please do not hesitate to contact me.

Sincerely,

Palin Martin

benior Investment Analyst/Mentor

Quill Capital Partners